

# OH&S POLICY



*The Martogg Group is involved with the purchase, design, manufacture, sale and distribution of thermoplastics, masterbatches, conductive compounds, rotomoulding powders, recycled and added value recycled raw materials and the supply of raw material plastic for use in various types of processing applications.*

The Martogg Group recognises our moral and legal responsibilities under the Occupational Health and Safety legislation to provide a safe and healthy work environment. We are committed to providing, so far as is reasonably practicable, a working environment that is safe and without risk to the health of all our employees, contractors, visitors and the general public through the effective implementation of this Health and Safety Policy.

In order to achieve the above aim, the Martogg Group of Companies is committed to:

- Providing leadership and supervision for all of our employees and contractors that is predicated on safety first
- Fostering a culture of safety first amongst our workforce by providing targeted safety training and providing an employment environment that promotes health and safety as a non-negotiable
- Obtaining AS4801 accreditation for all our manufacturing sites, and once obtained, maintaining that accreditation through diligently adhering to its principles and processes
- Ensuring that we have a structured approach to developing and delivering induction and training programs aimed at continually improving the health and safety skills and knowledge requirements of our employees and contractors
- Managing our operating activities in such a way as to ensure we are continuously identifying, assessing and mitigating health and safety hazards and risks
- Establishing, maintaining and then acting upon measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness
- Providing the necessary resources for the recurrent external and internal auditing of our ever-changing health and safety requirements and processes
- Providing adequate and appropriate facilities for the welfare of our employees at the workplace
- Complying with all relevant health and safety legislation, standards and codes of practice, as well as our own internal requirements and all other health and safety requirements to which the organisation subscribes

Managing Director : M.Hogg